



Modern Slavery & Human Trafficking Policy

At MPB Industries Ltd, we are committed to upholding human rights, ethical standards, and social responsibility. We condemn all forms of modern slavery and human trafficking and are dedicated to ensuring these practices have no place in our business or supply chains.

Our Commitment

We will:

- Prohibit any form of forced labour, human trafficking, or exploitative practices in our operations.
- Work with suppliers and business partners who share our values and require them to uphold our Anti-Slavery Policy.
- Conduct risk assessments and, where appropriate, audits to identify and address potential risks of modern slavery.
- Provide training and guidance to our employees and partners to raise awareness of the signs of modern slavery.
- Encourage open reporting through confidential channels, ensuring concerns are taken seriously and acted upon.
- Review our practices regularly to maintain compliance with legislation and best practice.

Scope

This policy applies to all employees, contractors, suppliers, and business partners. We expect everyone working with us to act in line with our values and to help prevent modern slavery.

Continuous Improvement

We are committed to ongoing review and improvement of our policies, training, and supply chain management to help eliminate modern slavery and human trafficking in all its forms.

A full version of our Anti-Slavery Policy, including detailed requirements, reporting mechanisms, and compliance measures, is available on request.